



UNIUNEA EUROPEANĂ



GUVERNUL ROMÂNIEI  
MINISTERUL MUNCII, FAMILIEI  
ȘI PROTECȚIEI SOCIALE  
AMPOSDRU



Fondul Social European  
POSDRU 2007-2013



Instrumente Structurale  
2007 - 2013

On the 1<sup>st</sup> of July, 2010, Expert Consulting and its partners: DMAN Germany and Denkstatt GmbH Austria started the implementation of a human resources project.

The name of the project is: **Human resources development by labour organization methods.**

The project is a grant project co financed from the European Social Fund through the Sectorial Operational Programme Human Resources Development 2007 – 2013 – „Invest in people!“. The key domain of intervention for the project is 3.2. Increasing the adaptability of the labour force and flexible methods of work organization development.

The total value of the project is 1,639,150 lei.

The duration of the project is 24 months.

The general objectives of the project are:

- increasing the adaptability of the Romanian companies from the Western Region of Romania to global economic changes;
- increasing the awareness of the Romanian companies from the Western Region of Romania regarding sustainable development principles.

The target group includes at least 50 people (20 women) from the Western Region of Romania (45 managers, 5 entrepreneurs).

The activities of the project include:

1. First meeting of the implementation team
2. Project launching
3. Preparing the study regarding managerial methods on the regional implementation level
4. Second meeting of the implementation team
5. Training materials development
- Management :
  - Kaizen techniques
  - Lean management
- Sustainable development businesses:
  - Eco efficiency and sustainable development
  - Waste management
- Strategic management
6. Training authorization
7. Target group recruitment
8. Third meeting of the implementation team
9. Training delivery
10. Study visit – Germany
11. Development of the “best practices“ manual
12. “Manager of the year” and “company of the year “contest organization
13. Final meeting of the implementation team and the target group members